

As a Healthcare Worker or Public Safety Personnel you may experience posttraumatic stress injuries caused by organizational and operational stressors.

You are not the problem.

## Systemic Issues Go Deeper

CIPHER offers a hub of occupational-specific resources, steps to engage with leadership, and various personal coping strategies.

We encourage you to begin an open conversation with your peers and leadership. This is a first step towards acquiring necessary supports and resources for you and your team!



## **PERSONAL COPING STRATEGIES**

For Healthcare Workers and Public Safety Personnel

## Take time to explore these coping strategies and incorporate them into your daily self-care routine.

